

# Tribes Teaming Rubric

## I. Stop and think

- Members take time to make sure everyone understands rules and objectives
- Clarification questions are asked if needed

## II. Talk and listen

### Planning Time

- An effective facilitator is clearly identified and recognized
- Members brainstorm and contribute productive suggestions
- Members listen to and do not interrupt each other
- Ideas are treated with respect and encouragement
- A plan is chosen and summarized
- Tasks and roles are identified and assigned

## III. Act

### During Task

- The facilitator keeps track of how group is doing and regroups as needed
- Members listen to and do not interrupt each other
- Members are engaged, active participants throughout task
- Members notice what is needed and seek out ways to help
- Members watch out for each other's physical and emotional safety
- Members are positive and verbally encouraging

## IV. Rethink, Review

- Members continue to think & evaluate the effectiveness of their actions/plans
- Members STOP and discuss a new plan when needed
- Members maintain energy and encouragement when change is needed
- Members celebrate group effort/task completion
- Members assess group effort and identify areas for future improvement